



# Mt. Zion Ev. Lutheran Church

5927 - 37<sup>th</sup> Avenue - Kenosha WI 53144  
262-652-3054 - [www.mtzionwi.org](http://www.mtzionwi.org)



## 5<sup>th</sup> Sunday after Easter

Sunday, May 19<sup>th</sup>, 2019

Pastor Scott W. Bergemann  
pastorB@mtzionwi.org

Pastor Steven L. Neumann  
pastorN@mtzionwi.org

**Welcome** to our family of faith! Large Print Editions of our bulletin and hymnal, as well as assistive listening devices are available from an usher. Please ask for help or if you have any questions.

**IF YOUR CHILDREN BECOME RESTLESS:** our church basement is equipped with an audio feed of the church service. Please feel free to make use of that service if you need a place to settle the children down before returning upstairs.

**A FAVOR PLEASE:** Please take a moment to fill out the *tan* colored attendance card found in each pew or chair for our church records (guests and members alike). The cards will be collected around the time that the offering is taken after the sermon. Thank you for your help!

**THE ALTAR PARAMENTS** are WHITE (symbolizing holiness) during the Easter Season, reminding us of the perfection Jesus' work has made ours, which also makes the glories of heaven ours! *He is risen indeed!!* **The Paschal Candle** is also lit in the Easter season representing the risen Christ, the Light of the world.

### THEME OF THE DAY

Love for Christ Shows Itself in Obedience to His Teaching and Trust in His Peace!

*[10:45am = Sunday School sings their anthem: 'Give Me Oil in My Lamp']*

### Opening Hymn 159 . . . . . Morning Breaks upon the Tomb

**Order of Service:** Today, we follow the **Service of the Word** which is found on page 38 at the front part of our red hymnal, *Christian Worship*. (In the 10:45 service we begin on p. 12 with the baptism of Athena De Anda, daughter of Angel & Brooke De Anda)

**Prayer of the Day:** Father of lights, every good and perfect gift comes from you. Inspire us to think those things that are true and long for those things that are good, that we may always make our petitions according to your gracious will; through your Son, Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, now and forever. (The congregation speaks: **'Amen'**.)

THE WORD OF THE DAY

**OLD TESTAMENT / SERMON TEXT: 2 KINGS 6:15-17** (on page 295 of your pew Bibles)

When the servant of the man of God got up and went out early the next morning, an army with horses and chariots had surrounded the city. "Oh no, my lord! What shall we do?" the servant asked. "Don't be afraid," the prophet answered. "Those who are with us are more than those who are with them." And Elisha prayed, "Open his eyes, LORD, so that he may see." Then the LORD opened the servant's eyes, and he looked and saw the hills full of horses and chariots of fire all around Elisha. (NIV 2011)

**Psalm of the Day:** We join to *sing Psalm 65* on p. 89 of your Hymnal. [**NOTE:** Our Psalm Cantor will sing the 1<sup>st</sup> phrase up to the "\*", & **the Congregation will sing the 2<sup>nd</sup> phrase in each couplet.** We ***all join together to sing 'Glory be to the Father' & the Refrains.***]

***(Refrain): The earth is full of the goodness of God,  
the goodness of our God.***

*Praise awaits you, O God,\**  
**you call forth songs of joy.**

*You care for the land and water it;\**  
**you soften it with showers and bless its crops.**

*The streams of God are filled with water.\**  
**to provide the people with grain.**

***(Refrain: cf. above)***

*You crown the year with your bounty,\**  
**and your carts overflow with abundance.**

*The grasslands of the desert overflow.\**  
**the hills are clothed with gladness.**

*The meadows are covered with flocks and the valleys are mantled with grain;\**  
**they shout for joy and sing.**

***Glory be to the Father and to the Son\*  
and to the Holy Spirit,  
as it was in the beginning,\*  
is now, and will be forever. Amen.***

***(Refrain: cf. above)***

**EPISTLE LESSON: REVELATION 3:14-22** (found on page 993 of your pew Bibles)

"To the angel of the church in Laodicea write: These are the words of the Amen, the faithful and true witness, the ruler of God's creation.

I know your deeds, that you are neither cold nor hot. I wish you were either one or the other! So, because you are lukewarm—neither hot nor cold—I am about to spit you out of my mouth.

You say, 'I am rich; I have acquired wealth and do not need a thing.' But you do not realize that you are wretched, pitiful, poor, blind and naked. I counsel you to buy from me gold refined in the fire, so you can become rich; and white clothes to wear, so you can cover your shameful nakedness; and salve to put on your eyes, so you can see. Those whom I love I rebuke and discipline. So be earnest and repent.

Here I am! I stand at the door and knock. If anyone hears my voice and opens the door, I will come in and eat with that person, and they with me. To the one who is victorious, I will give the right to sit with me on my throne, just as I was victorious and sat down with my Father on his throne. Whoever has ears, let them hear what the Spirit says to the churches." (NIV 2011)

**Verse of the Day:** the pastor speaks: *Alleluia. Alleluia. Christ is risen! He is risen indeed! Alleluia. If anyone loves me, he will obey my teaching. My Father will love him, and we will come to him and make our home with him. Alleluia. (John 14:23 cf. NIV)* We all join to sing: "**Alleluia, Alleluia, Alleluia! These words are written that we may believe that Jesus IS the Christ, the Son of God. Alleluia! Alleluia! Alleluia!**" (music is on p. 40 in *cw*)

**GOSPEL: JOHN 14:23-29** (found on page 875 of your Pew Bibles)

Jesus replied, "Anyone who loves me will obey my teaching. My Father will love them, and we will come to them and make our home with them. Anyone who does not love me will not obey my teaching. These words you hear are not my own; they belong to the Father who sent me."

"All this I have spoken while still with you. But the Advocate, the Holy Spirit, whom the Father will send in my name, will teach you all things and will remind you of everything I have said to you. Peace I leave with you; my peace I give you. I do not give to you as the world gives. Do not let your hearts be troubled and do not be afraid.

"You heard me say, 'I am going away and I am coming back to you.' If you loved me, you would be glad that I am going to the Father, for the Father is greater than I. I have told you now before it happens, so that when it does happen you will believe. (NIV2011) / The congregation sings: "**Praise be to you, O Christ!**"

**Hymn of the Day: 386 v.1-4 . . . . . Now I Have Found the Firm Foundation**

**Sermon by Pastor Scott Bergemann on 2 KINGS 6:15-17**

'O Lord, open our eyes that *we* may see!'

**Our Faith Responds:** with the Apostles' Creed (also found on p. 41 in the front of **CW**)

***I believe in God, the Father Almighty, Maker of heaven and earth.***

***I believe in Jesus Christ, His only Son, our Lord, who was conceived by the Holy Spirit, born of the virgin Mary, suffered under Pontius Pilate, was crucified, died, and was buried. He descended into hell. The third day He rose again from the dead. He ascended into heaven, and is seated at the right hand of God the Father Almighty. From there He will come to judge the living and the dead.***

***I believe in the Holy Spirit, the holy Christian Church, the communion of saints, the forgiveness of sins, the resurrection of the body, and the life everlasting. Amen.***

**Our Offerings:** The offering is a chance for God's people to respond to God's love by giving to carry on His work. If you are a visitor, please don't feel obligated to give an offering. We are truly pleased you have joined us for worship so we could share the gospel with you! Please come again!

**Attendance Card Collection:** Please take a moment to fill out the attendance card found in each pew (guests & members alike). The cards will be collected right *after* the offering baskets have been passed through in the 2<sup>nd</sup> basket that comes around. Thank you!

**Prayer of the Church:** by pastor, to be followed by the Lord's Prayer together:

**THE LORD'S PRAYER**

***Our Father, who art in heaven, Hallowed be Thy name. Thy kingdom come. Thy will be done on earth as it is in heaven. Give us this day our daily bread. And forgive us our trespasses as we forgive those who trespass against us. And lead us not into temptation, but deliver us from evil. For Thine is the kingdom, and the power and the glory forever and ever. Amen.***

**Hymn: 149 . . . . . Christ the Lord Is Risen Today**

**Closing Prayer** (as found on page 43 in the front of CW after which we sing 'Amen')

**Closing Hymn: 386 v.5-6 . . . . . Now I Have Found the Firm Foundation**

*[8am = Sunday School sings their anthem: 'Give Me Oil in My Lamp']*



# NEWS & notes

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May 19<sup>th</sup>, 2019

## THIS WEEK AT MT. ZION

- Sunday**      Worship Service – 8:00am  
Bible studies & Sunday School – 9:15am  
Worship Service – 10:45am
- Monday**      Worship Service – 6:30pm  
Church Council (**Budget Mtg**) – 7:00pm  
19 Minutes with Jesus– 7:30pm
- Tuesday**      *Quilting – 8:30am*  
Bible Study – 10:00am  
Preschool Bible Study – 11:45am  
WICS (**Election**) Meeting – 6:30pm
- Wednesday**      CAP Class – 7:00pm
- Thursday**      Woodstock Worship – 1:30pm
- Sunday**      Communion Service – 8:00am  
**No Bible studies or Sunday School**  
Communion Service – 10:45am

 *Study*  
**Topics This Week**  
*ALL ARE WELCOME!*

- † **Sunday AM** – Important Chapters of the Bible
- † **Monday PM** –  
*19 Minutes with Jesus*
- † **Tuesday AM** – Psalms: God's Word for Practical Daily Life.
- † **Wednesday CAP** – *The Lord's Supper: The Lamb's High Feast*

**Monday**      **No Worship Service or Bible Study** – Happy Memorial Day!

## ANNOUNCEMENTS . . .

**Large Print News and Notes** – We've started printing large print News and Notes for anyone that would like them; you can find them inside the large print bulletins (on the ushers round table) on colored paper.

**An Error on the Giving Statements** – We wanted to let you know that on the quarterly attendance report you recently received *the header is incorrect*. It SHOULD read January 1, 2019 thru March 31, 2019. The data used was for the correct dates; the header accidently wasn't changed. Thank you for your understanding.

**WICS Meeting** – Women in Christian Service (WICS) will meet ***THIS Tuesday***, May 21<sup>st</sup> at 6:30pm in our fellowship hall; this will be their ELECTION meeting. The agenda and minutes (on pink paper) were in your box last week. Please come and join us, ladies, as we support the work of the Lord in our midst!

**SPECIAL ELECTION/BUDGET SETTING Voter's Meeting** – On Sunday, June 2<sup>nd</sup>, we will hold our annual Special Voter's Meeting in the fellowship hall to elect leaders and pass a budget for the new fiscal year of ministry. We will have a potluck with this meeting also. Plan to join us for this very important ministry meeting!

**Security Update** – The Church Council recommends using Professional Industrial Lighting around our buildings as a theft deterrent; so, we are seeking \$2,500 to do this project, which was added to the church *Wish List* (in the binder on the back table in the entryway). If you're interested in helping with this work to keep our church safe, please speak with Dick Gentz or Rev. Neumann. Thank you!

**Kingfish Game** – We are now SOLD OUT for our June 23<sup>rd</sup> congregational Kingfish Game. The deadline to pay for the tickets you signed up for is June 2<sup>nd</sup> since we had to pay ahead for the tickets. Please make checks payable to Mt. Zion; you can either mail a check to the church office (at 5927 37<sup>th</sup> Ave, Kenosha) or simply drop your payment in the offering plate clearly marking that it is for your seats for *the Kingfish game* (and note who gets all the tickets you are paying for). Can't wait to see you at the ballpark!

**Summer CAP Class** – This summer, we're studying the new book '*His Hand Among the Nations: Seeing God's Control in the Old Testament World*' by WELS Rev. Lyle Luchterhand. This course will familiarize you with the world that the Old Testament Bible accounts occurred in, answering questions like: who were the enemies that plagued God's people (the Philistines, Midianites, Egypt's Pharaohs, etc.), and how did God deal with them. This 8-week course begins Wednesday, June 19<sup>th</sup> (7pm) and ends Wednesday, August 14<sup>th</sup> (skipping July 3<sup>rd</sup>). The cost is \$18 for a book and workbook (family members can share a book, but each participant needs a \$2 workbook). Sign-up on the sheet on the table by NEXT Sunday, May 26<sup>th</sup>. Join us!

**Summer Sunday School Help Needed** – We're looking for volunteers to help staff these less formal, small-group summer sessions. If you can help with even 1 WEEK as we share God's love with His little ones, we'd greatly appreciate it! Sign-up on the yellow sheet on the table for the date that works for you; and someone will contact you well in advance to make sure you have all you need for that day's lesson and study. Thanks!



## ***This Week's Shoreland High School UPDATES***

**Shoreland's Rummage Sale: May 31 & June 1** - Spring cleaning? Please consider donating your BEST unused items to the biggest Reuse-Repurpose event of the year at Shoreland – *the Annual Widow's Mite Rummage Sale!* Clean clothing, shoes/handbags, jewelry, books, toys, household items, small furniture and appliances will be accepted; pianos, tvs, computers & monitors will not. Questions? Contact Joy Lee at [development@slhs.us](mailto:development@slhs.us). *Drop off times are:* May 20-23, from 8am-noon; May 28 and 29, 9am-6pm.

**The 33<sup>rd</sup> Annual 2019 Pacer Open Golf Outing / Dinner** - will be held on Friday, July 12<sup>th</sup> at Maplecrest Country Club in Somers. Golfing will begin at 9AM, with the famous Scriver Steak Dinner to follow at approximately 3PM. If you are not a golfer, but would still like to attend, the cost is \$25. There will be plenty of silent auction and live auction items. One of the items up for bid will be a signed game uniform from the Milwaukee Bucks, and probable NBA Most Valuable Player, Giannis Antetokounmpo. Registration can be completed online by going to the Shoreland Lutheran athletics website - <https://www.slpacers.org/> and following the prompts to complete your registration. If you have any

questions, please feel free to contact Paul Strutz at [strutz@slhs.us](mailto:strutz@slhs.us); 262-515-4528 or Matt Grow at [growm@slhs.us](mailto:growm@slhs.us); 262-903-0206.

**Dan Bailey Clays Memorial Event** - On Thursday, June 6<sup>th</sup>, there will be a Sporting Clays Shoot for Christian Education. The event benefits Shoreland tuition assistance and/or scholarship assistance to students attending Wisconsin Lutheran College. To register or learn more details go to [wlc.edu/clay](http://wlc.edu/clay).



## **Mt. Zion Preschool Update**

As we end another year, we look at the blessings God has bestowed upon us! Many of these blessings are not things a member of the congregation would see; so we want to share some of them with you.

We were able to see a family that professed only a year ago that they did not want any religious stuff, now saying 'I know God has a plan, and we just need to hold on till He shows us what it is.'

We were able to provide food and assistance to another family that was experiencing hard times but wanted their child here with us to learn about God. Mittens were made for the children and were loved by the children. A few members took the time to talk to the children and make

connections with them, which often translated into the children giving hugs and sharing stories with them. Pastor Bergemann was able to have conversations with parents who needed an empathetic ear and build relationships with those parents. Hugs and words of encouragement were available daily, not just between the staff and parents, but also within our small Mt. Zion Preschool family!

We may be small, and we you not see new members sitting in our pews from preschool all the time; but our preschool did bring our church visitors multiple times. Did you see them and say hi? I know some of you did; for you excitedly shared with us that you met 1 of our families and invited them to come again. During this year, Mt. Zion's congregation took time to know our little souls and their families! YOU made a difference. YOU reached out and connected with the souls God graced us with this year. Thank you! We are blessed to be called to work at Mt. Zion Preschool and to serve Mt. Zion's congregation. We are YOUR school; and may God continue to bless us in the years to come.

Your sisters in Christ,

Nikkie Larsen and Lynelle Wagner, the Mt Zion Preschool Staff

### *Special Thanks Today to Our...*

- † **Organist:** Ken Jeske
- † **Sunday School students, teachers, and music director for their beautiful song!**
- † **Guitarists:** Tim Knautz, Jeff Larsen, & Don Giammarrusco
- † **Ushers:**
  - **8:00am – Team 05** – Jeff Larsen, Todd Willer, Jacob Larsen & Katie Larsen
  - **10:45am - Team 06** – Dan & Andrew Krueger, Wayne & Riley Krueger
- † **Psalm Cantor:** Pete Burditt
- † **Bible Study Goodies:** L.Macht, Tegens & Demo
- † **Landscaping Team: Team 07** – Brian & Matt Menarek
- † **19 Minute Bible Study Teacher** – Don Giammarrusco

### *Up Coming Servants...*

- † **Organist:** Margaret Kohlstedt
- † **Elders:** Bill Demo & Todd Willer
- † **Ushers:**
  - **8:00am – Team 01** – Les Bailey, Mike DeRose, Jerad Whitefoot & Deb Bailey
  - **10:45am - Team 08** – Bill Fink, Scott Dankert, Ben Jeske & Alex Spurlock
- † **Psalm Cantor:** Jonathon Becker
- † **Landscaping Team: Team 01** – Scott Therriault & Scott Dankert

# **CENTRAL AFRICA MEDICAL MISSION – MALAWI / ZAMBIA**

*May 2019 Newsletter*

Since the beginning of 2019, I've been making monthly trips to our clinic at Mwembezi, Zambia. That's unusual for the Malawi administrator; but so are the circumstances. Following a trip to Zambia in the summer of 2018 & in consultation with the Zambia Mission, CAMMC made the decision to hire a Zambian National as Clinic Administrator. In late December 2018, Pastor Dan Sargent, who had somehow managed to include Clinic Administrator among all his other duties, left Zambia for a Call in the USA. With his departure, we lost a lot of institutional memory & the person to train & mentor our new administrator. Hence my trips to Zambia.

The change in administration has not affected patient care. The medical side of clinic operations has been managed very successfully for years by Mr. Jackson Kalekwa. Jackson is a Lutheran Church of Central Africa (LCCA) member who is something of a local icon; he as Clinical Officer-in-Charge has led the effort to provide high quality Christian-based health care to the villages served by the clinic. The clinic was given a certificate of excellence for its quality assurance program in health care delivery by the Zambian Ministry of Health.

In January 2019, Mr. Alisad Banda was appointed Clinic Administrator. Alisad is a mature Christian & longtime LCCA member who is married with 2 children; until joining CAMM, he worked for the LCCA Board of Charities, managing their home-based health care programs. He's very familiar with the Zambia operations as he's involved in various issues related to the clinic. He's in process to complete his degree in Public Health. Alisad's background, experience and qualifications make him a natural fit for the position. Add in a Christian heart & mind, a character that believes in hard work, someone who is respectful of the past but looks for improvement, a desire to learn, a belief in team building & inclusiveness, plus a great sense of humor, & you see that hiring Alisad as our Administrator was an easy decision. He clearly understands that his role as is to provide Christian leadership & to ensure that the medical staff in Zambia have the needed resources & support they need.

As Alisad goes through orientation, he is gradually learning the job duties such as reporting, accounting, ordering & delivering supplies, petty cash management, payroll, vehicle and property maintenance, insurance, staff discipline and human resources, licensing, government and institutional relations etc. Alisad is a quick learner and is doing well in his new role. We are blessed and thankful to have him as part of our team.

We have also created a Zambian Lutheran Medical Council. Its purpose is to provide guidance & support to the clinic – but not to run it - & to serve as an information conduit to the LCCA & the Zambia Mission. As an example, budgets, changes in pay & clinic conditions are presented to the medical council for input & advice, but are ultimately approved by CAMMC. The Council is comprised of 5 members: Our Mission Liaison (chair), the Chairman of the LCCA – Zambia, the Chairman of the LCCA-Zambia Board of Charities, the Director of African Mission Operations, and the Malawi Lutheran Mobile Clinic Administrator. Having our African brothers on the team provides a unique perspective when dealing with African issues. The group has only met once; but we are already seeing positive results as we are making progress in dealing with longstanding clinic land and housing issues.

One of CAMM's long term goals is to turn more of the responsibility for running the clinics over to Zambian and Malawi nationals. This is a big step in that direction. We ask that you please pray for God's blessings for the future of the medical mission in Africa, for Alisad and his family and for the Zambian Lutheran Medical Council.

Gary Evans  
 Malawi Lutheran Mobile Clinic Administrator

<i>Mt Zion's Attendance Information</i>		
<i>Our Growth in God's Word . . .</i>		
<i>Attendance:</i>	<i>Sunday Attendance</i>	<i>147</i>
	<i>Monday Attendance</i>	<i>23</i>
	<i>Bible Study Attendance</i>	<i>104</i>
	<i>Sunday School Attendance</i>	<i>16</i>

**!! IMPORTANT !!**

**New Service Position being Recommended by our Mt Zion Board of Elders**

The Board of Elders at Mt Zion are charged with helping the pastors oversee the spiritual health of our congregation, and to support the ministry of the Word in our congregation where needed. As part of their work, they regularly assess where we are as a congregation *spiritually*, and they discuss what might help get more of our members involved in worship, Bible study, serving with their time, talents, treasures, etc. They also study the materials that come to us from WELS to help us understand what is going on among our brothers and sisters in our church body as a whole.

Since 2002, WELS *Women's Ministry Committee*, under the guidance of WELS Pastors and Seminary Professors, has been actively encouraging WELS churches to consider places and ways that Christian women would be able to use their God-given talents in the mission of the church, of course, without violating the Scriptural principles that God gives us about His roles for men and women; for in many cases, women's gifts could be used by working carefully to remove *'authority over men'* situations, as Mt Zion has done in its usher program. For not only would this give Christian woman the joy of serving their Lord in more ways, but it will also be a blessing to God's church, for it will provide more workers in the Lord's harvest fields!

With those encouragements in mind, having carefully studied what God has to say in Scripture about the roles of men and women in His plan multiple times in the past years, and also knowing that people naturally tend to gravitate towards and take encouragement and instruction from people who are most *'like them,'* Mt Zion's elders, for many years already, have been considering ways to involve more of our members in the important work of organized spiritual encouragement that is entrusted to the Board of Elders. These discussions resulted in their recommendation of a *'young adult elder'* mentorship program to the Voters 2 years ago, to train a mature young adult member of our church to help minister to and encourage the young adults in our midst, which the Voters heartily approved; and Noah Knautz has been faithfully serving in that capacity since then.

Now the Elders are ready to recommend the next stage of that study and work: the *deaconess* position. On the next page is a DRAFT job description for this new service opportunity which is open to confirmed female members of Mt Zion who have demonstrated mature faith, a heart for service, and who obviously strive to model a Christian life. In keeping with God's Biblical principles, this position will be a service position to women and children (involving *no authority over men* - 1 Timothy 2:12) under the board of elders. We believe that this position will be very helpful in serving all of God's people at Mt Zion, especially since our congregation now has 40 households in it which have no male representation to the Voter's

assembly. For this deaconess position will allow spiritually mature women to serve as encouragers to those ladies and children.

This idea has been discussed with our neighboring pastors as well as being vetted with our District's Presidium (which includes our District President, 1<sup>st</sup> Vice President, and 2<sup>nd</sup> Vice President, whose congregation already has this position in place – and they are not the only one) to insure that we are not doing anything that would be easily misunderstood or offensive. Their feedback has been positive and very supportive of this endeavor.

**We welcome congregational (*YOUR*) input** on this idea at our SPECIAL Election/Budget Setting Voter's Meeting which will be held on Sunday, June 2<sup>nd</sup> at noon in our fellowship hall (with a potluck). At that important meeting, we are looking for congregational approval of this concept, job description (on the next page), and the initial candidates we recommend for this position. We strongly encourage anyone that has concerns or questions about this position or concept to attend this important ministry meeting on June 2<sup>nd</sup> to discuss it.

Privileged to serve Christ and His people with you,  
Mt Zion's Board of Elders

## **Job Description - *DRAFT***

### **Deaconess**

**PURPOSE:** The purpose of the board of elders under the leadership of the pastors is to oversee the spiritual life and health of the congregation and to assist with the congregation's ministry (including ministry of the Word and Sacraments) as is needed and is appropriate. The 'deaconess' position, which is under the board of elders, would help do the same, specifically serving females and youth as needed (in light of the Bible's headship principle), keeping opportunities for women to participate in and serve in ministry before our eyes, and giving another voice to the congregation's women with the spiritual leaders.

**OBJECTIVES:**

- + To help us better get to know & serve the female members of our church.
- + To keep Women's Ministry opportunities for growth and service before the eyes of all, both the leadership and the congregation.
- + To help tend to the spiritual, physical and emotional needs of the pastors and their families (especially being able to relate to the wives)
- + To minister (serve), in a personal way, to the female sick, the shut-ins and all other ladies who have special needs in the congregation.
- + To welcome and strive to assimilate women who are new to our congregation into the life and work of the congregation.
- + To minister with the Word to the congregation's inactive women and youth - those who have become lax in worship and in the use of the means of grace.
- + To refer women or youth who have erred in the faith or have committed public, offensive sin to the spiritual leaders for possible discipline.
- + To encourage personal Bible study and provide for congregational Bible study.
- + To support the usher program.
- + To serve as a liaison to the altar guild and all women's organizations.
- + To help maintain an up-to-date membership directory.
- + To promote the work of the church at large and to encourage the use of synod's informational and devotional materials (Forward in Christ, Meditations, etc).

**RESPONSIBILITIES:** The deaconess shall:

- † Use available opportunities (public and private) to grow in faith and knowledge in Christ through continual study of the Word, and demonstrate a Christian life according to it.
- † Review regularly the congregational women's communion and worship attendance and visit and encourage those women who have become lax in the use of the means of grace.
- † Refer to the pastors and elders those female members who have erred in regard to the faith for possible church discipline according to Matthew 18.
- † Support the ministry of the congregation and proactively encourage women to use their talents to serve in whatever ways they can with the gifts God has given them in accord with God's principles laid out in Scripture.
- † Review annually the function of the altar guild and women's organizations to insure that they are carrying out the mission that God has given His Church.
- † Monitor, review and advise the elders regarding all women's ministry programs and activities to assure that these are spiritually-oriented (feeding the soul and spirit).

